

**ATOMIC ENERGY EDUCATION SOCIETY, ANUSHAKTINAGAR, MUMBAI**

Revised promotion norms of teaching staff of AEES

**1. Post: Principal**

Sl. No	Description	AEES norms
1	Classification	Gr. 'A'
2	Pay Band + Grade Pay	Level 12 in pay matrix
3	Selection Post/or Non-Selection Post	Selection Post
4	Age limit	No age limit
5	Educational and other qualifications required	From amongst eligible Vice Principals with atleast 08 years combined regular services as PGT (in the pay Level-8 of Pay matrix) & Vice-principal (in the Pay Level-10 of pay matrix) out of which 02 years of service as Vice-Principal in AEES
6	Period of probation	Two years
7	Method of promotion	50% by Seniority-cum-Merit quota by written test, interview and APAR grading. Remaining 50% by direct recruitment
8	In case of promotion grades from which promotion to be made	Vice-Principal
9	DPC	Selection committee constituted by Competent Authority in AEES

**2. Post: Vice-Principal**

Sl. No	Description	AEES norms
1	Classification	Gr. 'A'
2	Pay Band + Grade Pay	Entry Scale: Level 10 in pay Matrix Senior Scale: Level 11 in Pay Matrix
3	Selection Post/or Non-Selection Post	Selection Post
4	Age limit	No age limit
5	Educational and other qualifications required	From amongst eligible PGTs of AEES who have completed 5 years of regular service in AEES as PGT.
6	Period of probation	Two years
7	Method of promotion	100% by Seniority-cum-Merit quota by written test, interview and APAR grading.
8	In case of promotion grades from which promotion to be made	PGT
9	DPC	Selection committee constituted by Competent Authority in AEES

**3. Post: Post Graduate Teacher**

Sl. No	Description	AEES norms
1	Classification	Gr. 'B'
2	Pay Band + Grade Pay	Entry Scale: Level 8 in Pay Matrix Senior Scale: Level 10 in Pay Matrix Selection Scale: Level 11 in Pay Matrix
3	Selection Post/or Non-Selection Post	Selection Post
4	Age limit	No age limit
5.1	Educational and other qualifications required for PGT (English), PGT (Hindi), PGT (Marathi), PGT (Tamil), PGT (History), PGT (Geography), PGT (Physics), PGT (Chemistry), PGT (Biology), PGT (Pol. Sc.), PGT(Economics), PGT (Commerce), PGT (Mathematics)	<b>Essential Qualifications:</b> i) Master's Degree from a recognized University with at least 50% marks in aggregate by which Degree is awarded by the University or equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University/ institution's norms) in the following subjects:- <p align="center">OR</p> Two years integrated Post Graduate Course of Regional College of Education of NCERT or any other recognized Institute in the following subjects with at least 50% marks in aggregate by which Degree is awarded by the University or equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University/institution's norms). <p align="center">OR</p> Post Graduate degree in the following subject with at least 50% marks in aggregate or its equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University/institution's norms) from a recognized university and B.A.Ed/ B.Sc.Ed from a recognized institute.

		<p>The subject/combination of subjects are as follows,</p> <table border="1"> <tr> <th>Post</th> <th>Subject/ Combination of subject</th> </tr> <tr> <td>PGT (English)</td> <td>Post-Graduation in English</td> </tr> <tr> <td>PGT (Hindi)</td> <td>Post-Graduation in Hindi or Sanskrit</td> </tr> <tr> <td>PGT (Marathi)</td> <td>Post-Graduation in Marathi</td> </tr> <tr> <td>PGT (Tamil)</td> <td>Post-Graduation in Tamil</td> </tr> <tr> <td>PGT (History)</td> <td>Post-Graduation in History</td> </tr> <tr> <td>PGT (Geography)</td> <td>Post-Graduation in Geography</td> </tr> <tr> <td>PGT (Physics)</td> <td>Post-Graduation in Physics or Electronics or Applied Physics or Nuclear Physics</td> </tr> <tr> <td>PGT (Chemistry)</td> <td>Post-Graduation in Chemistry or Bio-Chemistry</td> </tr> <tr> <td>PGT (Biology)</td> <td>Post-Graduation in Botany or Zoology or Life Sciences or Biosciences or Genetics or Micro Biology or Bio-Technology or Molecular biology. Post-Graduation in Plant Physiology is also eligible provided they have studied Botany and Zoology at Graduation Level</td> </tr> <tr> <td>PGT (Pol. Sc.)</td> <td>This subject is not being taught</td> </tr> <tr> <td>PGT (Economics)</td> <td>Post-Graduation in Economics or Applied Economics or Business Economics</td> </tr> <tr> <td>PGT (Commerce)</td> <td>Post-Graduation in Commerce.</td> </tr> <tr> <td>PGT (Mathematics)</td> <td>Post-Graduation in Mathematics or Applied Mathematics</td> </tr> </table> <p>ii) B.Ed. or equivalent degree from recognized University/institute. B.Ed is not required for the candidates with B.Sc.Ed or B.A.Ed or M.Sc.Ed.</p> <p>iii) Proficiency in teaching in English medium [except for PGT (Hindi), PGT (Tamil), PGT (Marathi)]</p> <p><b>Desirable:</b></p> <p>i) Working knowledge of Hindi.</p> <p>ii) Working knowledge of Computer operations.</p> <p><b>Note:</b> <b>Candidates having B.Ed. in Special Education are not eligible</b></p>	Post	Subject/ Combination of subject	PGT (English)	Post-Graduation in English	PGT (Hindi)	Post-Graduation in Hindi or Sanskrit	PGT (Marathi)	Post-Graduation in Marathi	PGT (Tamil)	Post-Graduation in Tamil	PGT (History)	Post-Graduation in History	PGT (Geography)	Post-Graduation in Geography	PGT (Physics)	Post-Graduation in Physics or Electronics or Applied Physics or Nuclear Physics	PGT (Chemistry)	Post-Graduation in Chemistry or Bio-Chemistry	PGT (Biology)	Post-Graduation in Botany or Zoology or Life Sciences or Biosciences or Genetics or Micro Biology or Bio-Technology or Molecular biology. Post-Graduation in Plant Physiology is also eligible provided they have studied Botany and Zoology at Graduation Level	PGT (Pol. Sc.)	This subject is not being taught	PGT (Economics)	Post-Graduation in Economics or Applied Economics or Business Economics	PGT (Commerce)	Post-Graduation in Commerce.	PGT (Mathematics)	Post-Graduation in Mathematics or Applied Mathematics
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5.2	<b>Educational and other qualifications required for PGT(Computer Science)</b>	<p><b>Essential Qualifications:</b></p> <p>i) M.Sc. (Computer Science) / MCA or Equivalent from a recognized University with at least 50% marks in aggregate by which Degree is awarded by the University or equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University/institution's norms).</p> <p style="text-align: center;"><b>OR</b></p> <p>B.E. or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree with at least 50% marks in aggregate by which Degree is awarded by the University or equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University/institution's norms).</p> <p style="text-align: center;"><b>OR</b></p> <p>'B' Level from 'DOEACC', Ministry of Information and Communication Technology with at least 50% marks in aggregate by which Degree is awarded by the University or equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University/institution's norms) and Post Graduate Degree in any subject.</p> <p style="text-align: center;"><b>OR</b></p> <p>'C' level from 'DOEACC', Ministry of Information and Communication Technology with at least 50% marks in aggregate by which Degree is awarded by the University or equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University/institution's norms) and Graduation.</p> <p>ii) Teaching qualification is not essential. However, for subsequent promotion the incumbent will have to acquire B.Ed. degree from a recognized university.</p> <p>iii) Proficiency in teaching in English medium</p> <p><b>Desirable:</b></p> <p>i) Working knowledge of Hindi.</p>																												
6	<b>Period of probation</b>	Two years																												
7	<b>Method of promotion</b>	<p>a) 50% by Seniority-cum-Merit quota by written test, interview and APAR grading.</p> <p>b) Remaining 50% by direct recruitment</p> <p>c) 100% by direct recruitment for those subjects which do not have feeder cadre in AEES.</p>																												
8	<b>In case of promotion grades from which promotion is to be made</b>	<p><b>By promotion:</b> From amongst eligible TGTs having 3yrs of experience in AEES as TGT</p> <table border="1"> <tr> <th>Feeder Post</th> <th>Promotional Post</th> </tr> <tr> <td>TGT (Eng- Social Science) or TGT (English)</td> <td>PGT (English)</td> </tr> <tr> <td>TGT (Hindi-Skt.)</td> <td>PGT (Hindi)</td> </tr> <tr> <td>TGT (Marathi)</td> <td>PGT (Marathi)</td> </tr> </table>	Feeder Post	Promotional Post	TGT (Eng- Social Science) or TGT (English)	PGT (English)	TGT (Hindi-Skt.)	PGT (Hindi)	TGT (Marathi)	PGT (Marathi)																				
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TGT (Marathi)	PGT (Marathi)																													

		TGT (Tamil)	PGT (Tamil)
		TGT (Eng- Social Science) or TGT (Social Science)	PGT (History)
		TGT (Eng-Social Science) or TGT (Social Science)	PGT (Geography)
		TGT (Maths-Physics) or TGT (Physics- Chemistry)	PGT (Physics)
		TGT (Chemistry- Biology) or TGT (Physics-Chemistry)	PGT (Chemistry)
		TGT (Chemistry-Biology)	PGT (Biology)
		Not applicable	PGT (Pol. Sc.) (This post is not operated)
		TGT (Eng.- Social Science) or TGT (Social Science)	PGT (Economics)
		TGT (Maths- Physics)	PGT (Maths)
		TGT(Comp. Science)	PGT (Comp. Science)
9	DPC	Selection committee constituted by Competent Authority in AEES	

#### 4. Trained Graduate Teacher:

Sl. No.	Description	AEES norms																
1	Classification	Gr. 'B'																
2	Pay Band + Grade Pay	Entry Scale: Level 7 in Pay Matrix Senior Scale: Level 8 in Pay Matrix Selection Scale: Level 10 in Pay Matrix																
3	Selection Post/or Non-Selection Post	Selection Post																
4	Age limit	No age limit																
5.1	<p><b>Educational and other qualifications required For</b>  <b>TGT(English), TGT(Social Science),</b>  <b>TGT(Hindi/Sanskrit),</b>  <b>TGT(Marathi), TGT(Tamil),</b>  <b>TGT(Mathematics/Physics),</b>  <b>TGT (Chemistry/ Biology)</b></p>	<p><b>Essential Qualifications:</b>  i) Three years Bachelor's Degree from a recognized University with at least 50% marks in aggregate by which Degree is awarded by the University or equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University/institution's norms) in the following subject(s) concerned or combination of subjects.  <b>OR</b>  Four years integrated degree course-B.A.Ed. or B.Sc.Ed. of Regional College of Education of NCERT/ from any National Council for Teacher Education recognized institution with at least 50% marks in aggregate by which degree is awarded by the University or equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University/institution's norms) in subject(s) concerned or combination of subjects.  The subject /combination of subjects along with the teaching qualifications are as under:</p> <table border="1"> <thead> <tr> <th>Post</th> <th>Subject/ Combination of subjects</th> </tr> </thead> <tbody> <tr> <td>TGT (English)</td> <td>English as a subject in graduation in all the three years.</td> </tr> <tr> <td>TGT (Social Science)</td> <td>Graduation with any two of the following subjects: History, Geography, Economics and Political Science of which one must be either History or Geography.</td> </tr> <tr> <td>TGT (Hindi-Sanskrit)</td> <td>Hindi or Sanskrit as elective subject in graduation for all the three years.</td> </tr> <tr> <td>TGT (Marathi)</td> <td>Marathi as a subject in graduation in all the three years.</td> </tr> <tr> <td>TGT (Tamil)</td> <td>Tamil as a subject in graduation in all the three years.</td> </tr> <tr> <td>TGT (Mathematics-Physics)</td> <td>Mathematics and Physics as subjects in graduation.</td> </tr> <tr> <td>TGT (Chemistry-Biology)</td> <td>Chemistry and any one of Botany or Zoology as subject in graduation</td> </tr> </tbody> </table> <p>(ii) Qualifying in Paper-II of Central Teacher Eligibility Test (CTET) conducted by the CBSE in accordance with the guidelines framed by the NCTE for the purpose.  (iii) B.Ed. or equivalent from any recognized University/Institute. B.Ed is not required for the candidates with B,Sc.Ed or B.A.Ed or M.Sc.Ed.  (iv) Proficiency in teaching in English medium except for TGT (Hindi-Sanskrit)</p> <p><b>Desirable:</b>  a) Proficiency in teaching in Hindi medium.  b) Working knowledge of computers.  <b>Note: The candidates having B.Ed. in Special Education are not eligible.</b></p>	Post	Subject/ Combination of subjects	TGT (English)	English as a subject in graduation in all the three years.	TGT (Social Science)	Graduation with any two of the following subjects: History, Geography, Economics and Political Science of which one must be either History or Geography.	TGT (Hindi-Sanskrit)	Hindi or Sanskrit as elective subject in graduation for all the three years.	TGT (Marathi)	Marathi as a subject in graduation in all the three years.	TGT (Tamil)	Tamil as a subject in graduation in all the three years.	TGT (Mathematics-Physics)	Mathematics and Physics as subjects in graduation.	TGT (Chemistry-Biology)	Chemistry and any one of Botany or Zoology as subject in graduation
Post	Subject/ Combination of subjects																	
TGT (English)	English as a subject in graduation in all the three years.																	
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TGT (Mathematics-Physics)	Mathematics and Physics as subjects in graduation.																	
TGT (Chemistry-Biology)	Chemistry and any one of Botany or Zoology as subject in graduation																	
5.2	<p><b>Educational and other qualifications required for TGT (Art)</b></p>	<p>i) Bachelors of Fine Arts (BFA) or Bachelors of Visual Arts (BVA) or equivalent degree of minimum four years duration from a recognized university with atleast 50% marks in aggregate by which Degree is awarded by the University or equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University/institution's norms) in Painting or Drawing or Sculpture or Graphics or Design.</p>																

		ii) Proficiency in teaching in English Medium. <b>Desirable:</b> i) Working knowledge of Hindi. ii) Working knowledge of Computer operations. iii) CTET iv) B.Ed.
5.3	<b>Educational and other qualifications required for Librarian</b>	<b>Essential Qualifications:</b> i) Bachelor's Degree in Library Science or equivalent degree from a recognized University with atleast 50% marks in aggregate by which Degree is awarded by the University or equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University/institution's norms) <b>OR</b> Three years Graduation with Diploma/Degree of minimum one year duration in Library Science with atleast 50% marks in aggregate by which Degree is awarded by the University or equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University/institution's norms) ii) Proficiency in communicating in English language. iii) Working knowledge in Computer operations is essential. <b>Desirable:</b> Working knowledge of Hindi.
5.4	<b>Educational and other qualifications required for TGT (Physical Education)</b>	<b>Essential Qualifications:</b> i) Bachelor's degree in Physical Education with atleast 50% marks in aggregate by which Degree is awarded by the University or equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University/ institution's norms). <b>OR</b> Bachelor of Physical Education (B.P. Ed.) of at least one year duration or its equivalent from any National Council for Teacher Education recognized institution/university with atleast 50% marks in aggregate by which Degree is awarded by the University or equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University/institution's norms) and graduation in any subject. ii) Proficiency in teaching in English Medium. <b>Desirable:</b> i) Working knowledge of Hindi. ii) Working knowledge of Computer operations. iii) B. Ed.
6	<b>Period of probation</b>	Two years
7	<b>Method of promotion</b>	a) 50% by Seniority-cum-Merit quota by written test, interview and APAR grading. b) Remaining 50% by direct recruitment c) 100% by direct recruitment for those subjects which do not have feeder cadre in AEES.
8	<b>In case of promotion grades from which promotion to be made</b>	By Promotion from amongst eligible PRTs having 05 years of experience in AEES as PRTs.
9	<b>DPC</b>	Selection committee constituted by Competent Authority in AEES

#### **5. Post: Head Master/Head Mistress**

Sl. No	Description	AEES norms
1	<b>Classification</b>	Gr. 'B'
2	<b>Pay Band + Grade Pay</b>	Entry Scale: Level 7 in Pay Matrix Senior Scale: Level 8 in Pay Matrix Selection Scale: Level 10 in Pay Matrix
3	<b>Selection Post/or Non-Selection Post</b>	Selection Post
4	<b>Age limit</b>	No age limit
5	<b>Educational and other qualifications required</b>	Qualifications as mentioned in PRT with requisite experience <b>OR</b> Qualifications as mentioned in TGT with requisite experience
6	<b>Period of probation</b>	2 years
7	<b>Method of promotion</b>	100% by Seniority-cum-Merit quota by written test, interview and APAR grading.
8	<b>In case of promotion grades from which promotion to be made</b>	All eligible Primary Teachers with 8 years of regular service in AEC Schools as PRT <b>OR</b> All eligible Trained Graduate Teachers with 7 years of regular service in AEC Schools with at least 5 years teaching experience as PRT.
9	<b>DPC</b>	Selection committee constituted by competent authority in AEES.